DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

October 12, 2020

Delran High School Cafeteria

District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Regular Public Meeting - 7:30 p.m.:

00. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

01. Pledge of Allegiance

02. Roll Call

Board of Education Member	<u>Present</u>	<u>Absent</u>
Mrs. Anderson		
Mr. Chierici		
Mrs. Flanagan		
Mrs. Melvin		
Mr. Oberg		
Mrs. Rafanello		

Mrs. Wachter	
Mr. Biluck	
Mr. Kitley	

06. **Presentation and Recognitions:**

There will be a 5-minute recess following the Board of Education Recognitions.

<u>Delran High School</u> - <u>Philadelphia Eagles and Axalta Coating Systems All-Pro Teacher</u> Recognition

• Shaun DeLoche, Teacher of Math – Delran High School

School Principals Week October 19-23, 2020

WHEREAS, school principals play an integral role in the education and growth of children in elementary, middle, and secondary schools in Delran Township; and,

WHEREAS, school principals are responsible for promoting education and building relationships with parents and teachers to ensure that each child receives services that meet their needs to excel in the classroom; and,

WHEREAS, it is the primary responsibility of the Delran Township Board of Education to preserve and improve resources for its schools so that all students have access to a quality education and foundation for a successful future; and,

WHEREAS, the Delran Township Board of Education, which represents 3,000 students, 300 staff members, school principals and administrators, believes that learning is a lifelong process and that the education of our children is our highest priority; and,

WHEREAS, for the reason the Delran Township Board of Education is dedicated to developing, supporting, and advocating for innovating school leaders; and,

WHEREAS, educational leaders face many challenges in supporting and educating our young people and it is through their perseverance and passion that Delran Township Public Schools continues to produce quality, career-ready students; and,

WHEREAS, school principals and learning leaders have faced unprecedented challenges related to COVID-19 during the 2019-2020 school year and preparing to reopen schools for the 2020-2021 school year during continuing pandemic; and,

WHEREAS, we must continue to encourage, support, and recognize our school leaders who have had a positive impact on Delran Township students; and,

THEREFORE, the Delran Township Board of Education proclaims the week of October 19-23 as Principals Week to recognize principals and the Delran Township Principals and Supervisors Association for all they do to help our children learn and succeed.

ROLL CALL:

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			

Mr. Chierici		
Mrs. Flanagan		
Mrs. Melvin		
Mr. Oberg		
Mrs. Rafanello		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

~=	O11D '	
07.	Old Business:	
V/.	Old Dualicas.	

08. New Business:

09. Committee Reports:

Curriculum:

Business Operations:

Community Engagement:

Policy:

10. **Approval of Minutes:** October 5, 2020 Work Session [Reference D-2] October 5, 2020 Work Session Executive Session

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

11. <u>Superintendent's Report - Information</u>:

Dr. Brotschul will report.

A. Enrollment Report

B. Vacancy Report

C. Correspondence

ROLL CALL:

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

12. **Agenda Questions: Public**

13. **Policy**

Mr. Oberg will report.

Motion to approve all items by way of consent vote in Section 13, Policy.

A. It is recommended that the Board of Education approve the first reading of the following Policies and Regulations:

Policy 1648	Restart and Recovery Plan
Policy 1648.03	Restart and Recovery Plan – Full-time Remote Instruction
Policy 1649	Federal Families First Coronavirus (COVID-19) Response Act (FFCRA)
Policy 2270	Religion in School
Policy 2431.3	Heat Participation Policy for Student-Athlete Safety
Policy 2622	Student Assessment
Policy 5111	Eligibility of Resident/Nonresident Students
Reg 5111	Eligibility of Resident/Nonresident Students
5200	Attendance
R5200	Attendance
5320	Immunization
R5320	Immunization
5330.04	Administering an Opioid Antidote
R5330.04	Administering an Opioid Antidote
5610	Suspension
R5610	Suspension Procedures
5620	Expulsion
8320	Personnel Records
R8320	Personnel Records

ROLL CALL:

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

14. <u>Business and Operations</u>

Mrs. Rafanello will report.

Motion to approve all items by way of consent vote in Section 14, Business and Operations.

- A. It is recommended that the Board of Education accept the Business Administrator's certification that the total of encumbrances and expenditures for each line item account do not exceed the line item appropriations in accordance with 6A:23A-16-10(c) 3, for the month of July 2020. [Reference D-3].
- B. It is recommended that the Board of Education certify, after review of the school business administrator's Monthly Reconciliation Report and upon consultation with the appropriate school district officials, shall certify that no fund has been overexpended and sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year in accordance with 6A:23A 16-10(c) 4, for the month of July 2020. [Reference D-4]
- C. It is recommended that the Board of Education approve payment of bills in the amount of \$2,110,168.77. [Reference D-5]
- D. It is recommended that the Board of Education approve annual Graduation Report pursuant to New Jersey regulations (N.J.A.C. 6A:8-5.2(f):

Total 2019-2020 Graduates	218
Total passing a substitute competency test	34
Total passing through portfolio appeal process	11
Total passing by meeting alternative requirements set forth in IEP	9
Total denied	16
Total denied due to failure to meet graduation requirements	0
Total continuing until age 21	13
Total continuing to complete	3

- E. It is recommended that the Board of Education approve the 2020-2021 District COVID-19 Report dated October 12, 2020.
- F. It is recommended that the Board of Education approve the Sidebar Agreement -03 between the Delran Township Board of Education and the Delran Education Association.
- G. It is recommended that the Board of Education approve the 2021 Uniform State
 Memorandum of Agreement Between Education and Law Enforcement Officials (MOA).
- H. It is recommended that the Board of Education approve to accept a donation from Alan and Samantha Croly in the amount of \$500 to support STEM programs in Delran Township Public Schools.
- I. It is recommended that the Board of Education approve to accept a matching donation from Lockheed Martin PAC in the name of Alan Croly in the amount of \$500 to support STEM programs in Delran Township Public Schools.
- J. It is recommended that the Board of Education approve the 2020-2021 District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

ROLL CALL:

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			

Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

15. <u>Curriculum</u>

Mrs. Wachter will report.

Motion to approve all items by way of consent vote in Section 15, Curriculum.

A. It is recommended that the Board of Education approve the Out-of-District tuition for the 2020-2021 school year for the following students:

	Location	Student ID #	Tuition	1:1 Aide	Total Cost of Tuition	# of Days Enrolled	Transportation
1	Archway	210282	\$41,419.80	\$26,100.00	\$67,519.80	180	\$52,920.00
2	Bancroft	806097	\$70,552.80	0.00	\$70,552.80	180	REMOTE
3	BCSSSD	806095	\$44,550.00	0.00	\$44,550.00	180	\$6,823.95
4	i.	200399	\$44,550.00	0.00	\$44,550.00	180	\$6,823.95
5	i.	200305	\$44,550.00	0.00	\$44,550.00	180	TBD
6	i.	340008	\$40,885.00	0.00	\$40,885.00	180	REMOTE
7	i.	806017	\$44,550.00	0.00	\$44,550.00	180	\$6,823.95
8		806018	\$44,550.00	0.00	\$44,550.00	180	\$6,823.95
9	i.	220030	\$44,550.00	0.00	\$44,550.00	180	\$6,823.95
10		806061	\$50,737.00	0.00	\$50,737.00	180	\$6,823.95
11		220038	\$44,550.00	0.00	\$44,550.00	180	\$6,823.95
12		180372	\$44,550.00	0.00	\$44,550.00	180	\$6,823.95
13		190021	\$50,737.00	0.00	\$50,737.00	180	\$6,823.95
14		200330	\$31,572.00	\$26,305.06	\$57,877.06	180	TBD
15	BCAEP Lumberton Campus	230445	\$42,074.00	0.00	\$42,074.00	180	\$30,725.78
16		806119	\$42,074.00	0.00	\$42,074.00	180	\$30,725.78
17	Camden County Educational	200068	\$35,000.00	0.00	\$35,000.00	180	TBD

	Services Commission						
18	Katzenbach	270299	\$81,834.00	35,000.00	\$116,834.00	180	\$18,843.59
19	Kingsway Learning Center	340000	\$54,194.40	0.00	\$54,194.40	180	\$31,203.00
20		200020	\$54,194.40	0.00	\$54,194.40	180	\$31,203.00
21	Larc School	310000	\$51,303.60	0.00	\$51,303.60	180	\$17,121.11
22		350012	\$51,303.60	0.00	\$51,303.60	180	\$17,121.11
23	Legacy Treatment Service- Mary Dobbins School	250384	\$71,168.40	0.00	\$71,168.40	180	TBD
24	Moorestown Twp. H.S.	190024	\$52,407.49	0.00	\$52,407.49	180	TBD
25		200022	\$31,527.00	\$26,305.06	\$57,877.06	180	TBD
26		200330	\$31,572.00	\$26,305.06	\$57,877.06	180	TBD
27	New Jersey Commission of the Blind	200022	\$1,900.00	0.00	\$1,900.00	180	No cost to district
28		260261	\$1,900.00	0.00	\$1,900.00	180	No cost to district
29		310000	\$1,900.00	0.00	\$1,900.00	180	No cost to district
30		806018	\$1,900.00	0.00	\$1,900.00	180	No cost to district
31	Orchard Friends School	270304	\$48,967.50	\$46,446.03	\$95,113.53	180	TBD
32	Y.A.L.E. School Inc.	240376	\$57,456.00	\$39,600.00	\$97,056.00	180	REMOTE
33		220396	\$57,456.00	0.00	\$57,456.00	180	REMOTE
34		180210	\$57,456.00	0.00	\$57,456.00	180	No transportation
35	Y.A.L.E.	230117	\$61,698.60	0.00	\$61,698.00	180	\$10,511.31

	School West						
36		250216	\$61,698.60	\$39,600.00	\$101,298.60	180	TBD
37	li .	180017	\$56,935.80	0.00	\$56,935.80	180	TBD
38	Y.A.L.E. Southeast III	250018	\$69,984.00	0.00	\$69,984.00	180	TBD
39		260021	\$69,984.00	0.00	\$69,984.00	180	TBD
40	Y.A.L.E. School North II Medford Kirby Mills	280138	\$51,634.80	0.00	\$51,634.80	180	REMOTE

ROLL CALL:

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

16. **Personnel**

Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. It is recommended that the Board of Education approve a paid and unpaid leave of absence for Jaclyn Brown, Teacher of 4th Grade at the Delran Intermediate School. Paid leave (use of 30 sick days, 5 family sick days and 3 personal days) will begin on February 1, 2021 and end on March 16, 2021. Unpaid leave under the provisions of the NJ Family Leave Act will begin on March 29, 2021 and end on May 28, 2021. Mrs. Brown will return to work on June 1, 2021.
- B. It is recommended that the Board of Education approve the starting date of Sabrina Grossi, Teacher of Math at the Delran Middle School, as November 4, 2020.

C. It is recommended that the Board of Education approve the following co-curricular assignments for the 2020-2021 school year:

School	Last Name	First Name	Assignment	Stipend	
DHS	Palumbo	Philip	Anime Club Advisor	\$	1,187
DHS	Drachowski	Kathryn	Bel Canto Advisor	\$	1,187
DHS	Rafter	Thomas	Color Guard Advisor	\$	1,317
DHS	Schreiner	Laura	Cultural Club Advisor	\$	1,187
DHS	McVay	Siobhan	Diversity Club Advisor	\$	1,187
DHS	Turse	Katy	Literary Magazine Advisor	\$	1,187
DHS	Weinberg	Andrea	Math Team Advisor	\$	1,187
DHS	Sepesi	Amy	Newspaper Club Advisor	\$	1,187
DHS	Atkinson	David	Science League Advisor	\$	1,187
DHS	Fiordimondo	Aaron	Sustainability Project Manager	\$	1,187
DHS	Revy	Michelle	Sustainability Project Manager	\$	1,187
DHS	Dunn	Cara	Thespian Club Advisor (.5)	\$	594
DHS	Schreiner	Laura	Thespian Club Advisor (.5)	\$	594
DHS	Carey	Justine	Yearbook Financial Advisor	\$	3,972
DHS	Martinez	Austin	Yearbook Advisor	\$	5,430
DMS	O'Leary	John	8th Grade Advisor	\$	2,484
DMS	Floyd	Joie	Art Club Advisor	\$	1,187
DMS	Wolf	Carol	Battle of the Books - Grade 6	\$	1,187
DMS	Martin	Holly	Battle of the Books - Grades 7 & 8	\$	1,187
DMS	Casne	Brett	Chess, Brain Teasers & More Club Advisor	\$	1,187
DMS	Gupta	Erin	Choir Director	\$ 2,986 p	
DMS	Stipa	Julia	Culture Club Advisor	\$	1,187
DMS	Stipa	Julia	Good Choices Girls' Group Advisor	\$	1,187
DMS	Edwards	Barbara	Graduation Preparation	\$	594
DMS	Barbosa	Carla	Grizzly Gazette Newspaper Advisor (.5)	\$	1,378
DMS	Wolf	Carol	Grizzly Gazette Newspaper Advisor (.5)	\$	1,378
DMS	Walters	Claire	Homework Program Advisor (1st semester)	\$	1,187
DMS	Walters	Claire	Homework Program Advisor (2nd semester)	\$	1,187
DMS	Fusto	Michelle	Homework Program Advisor (1st semester)	\$	1,187
DMS	Stipa	Julia	Homework Program Advisor (2nd semester)	\$	1,187
DMS	Gupta	Erin	Mindfulness through Yoga Club Advisor	\$	594
DMS	Stipa	Julia	Science Fair Advisor (.5)	\$	594
DMS	Kennedy	Douglas	Science Fair Advisor (.5)	\$	594
DMS	Davenport	Susan	Spirit Squad Advisor (.5)	\$	594
DMS	Martin	Holly	Spirit Squad Advisor (.5)	\$	594
DMS	Mann	Lorianna	Student Council Advisor (.5)	\$	1,449
DMS	Wolf	Christopher	Student Council Advisor (.5)	\$	1,449
DMS	Frisella	Jennifer	Sustainability Project Manager	\$	1,187
DMS	Conroy	Kathleen	Sustainability Project Manager	\$	1,187
DMS	McGonigle	Kimberly	Yearbook Photo Advisor (.5)	\$	1,756
DMS	Csapo	Krista	Yearbook Layout Advisor (.5)	\$	1,756
DMS	Dubuque	Jamie	8th Grade Peer Leaders	\$	1,187
DIS	Pifani	Jennifer	Yearbook Advisor	\$	1,187
DIS	Dorfman	Jay	Elementary Band Director	\$	2,986
DIS	Gregson	Brian	Assistant Elementary Band Director	\$	1,187

DIS	Finnan	Sarah	Elementary Choir Director	\$ 2,986
DIS	Myers	Patrick	Assistant Choir Director	\$ 1,187
DIS	Perrino	Denise	Robotics and Engineering Club Advisor	\$ 1,187
DIS	Ragnoli	Julie	Robotics and Engineering Club Advisor	\$ 1,187
DIS	McLaughlin	Brett	Robotics and Engineering Club Advisor	\$ 1,187
DIS	Lagay	Alex	Robotics and Engineering Club Advisor	\$ 1,187
DIS	Kernan	Sharon	Sustainability Project Manager	\$ 1,187
DIS	Myers	Patrick	Sustainability Project Manager	\$ 1,187
MB	Lenguadoro	Janine	Robotics and Engineering Club Advisor (1.5)	\$ 1,781
MB	McGonigle	Tracey	Robotics and Engineering Club Advisor (1.5)	\$ 1,781
MB	Landolt	Elise	Sustainability Project Manager	\$ 1,187
MB	Myers	Perri	Sustainability Project Manager	\$ 1,187

D. It is recommended that the Board of Education approve the following coaching assignments for the 2020-2021 school year:

DHS	Murphy	Travis	Head Boys Basketball Coach	\$ 9,402
DHS	Lucas	Garrett	Assistant Boys Basketball Coach	\$ 6,022
DHS	Gulbin	Glenn	Assistant Boys Basketball Coach	\$ 6,022
DHS	Miles	Peter	Head Girls Basketball Coach	\$ 9,402
DHS	Repece	Jon	Assistant Girls Basketball Coach	\$ 6,022
DHS	Gormley	Bobbi Jo	Assistant Girls Basketball Coach	\$ 6,022
DHS	Marter	Nathan	Head Wrestling Coach	\$ 9,402
DHS	Smith	Dennis	Assistant Wrestling Coach	\$ 6,022
DHS	Larson	Thomas	Assistant Wrestling Coach	\$ 6,022
DHS	Cordero	Ricardo	Assistant Wrestling Coach	\$ 6,022
DHS	McGonigle	Kimberly	Swimming Coach	\$ 5,555
DHS	Cameron	Richard	Assistant Swimming Coach	\$ 3,109
DHS	Romanik	Kevin	Bowling Coach	\$ 6,093
DHS	Carey	Jaclyn	Head Cheerleading (Winter) Coach (.5)	\$ 2,778
DHS	Lucidi	Maria	Head Cheerleading (Winter) Coach (.5)	\$ 2,778

E. It is recommended that the Board of Education approve the following staff members for class coverage in the absence of an approved, certified teacher:

Corinne Groark Period 6/7: \$1,285.90 (35 coverages x \$36.74)
Melissa Merrill- Periods 1 & 4/5: \$2,571.80 (70 coverages x \$36.74)
Chris Wolf- Periods 3 & 9/10: \$2,571.80 (70 coverages x \$36.74)

F. It is recommended that the Board of Education approve the following substitutes for the 2020-2021 school year:

<u>Name</u>	<u>Assignment</u>	Effective	<u>Salary</u>
Bogie. Ryan	Substitute Teacher	10/13/20	\$95.00/day
Bogie, Tyler	Substitute Teacher	10/13/20	\$90.00/day
Rolon, Devin	Substitute Teacher	10/13/20	\$95.00/day
Sherf, Dawn	Substitute Teacher	10/13/20	\$95.00/day

G. It is recommended that the Board of Education approve the following district staff members for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements:

Date(s)	Last Name	First Name	<u>Destination</u>	Est. Cost (inc Sub)	Reason
10/15-16/20	Johnstone	Jessica	Virtual	\$148.00	Autism NJ
10/15-16/20	Kerper	Michelle	Virtual	\$148.00	Autism NJ
10/15-16/20	Skaggs	Gina	Virtual	\$ 99.00	Autism NJ

H. It is recommended that the Board of Education approve the following coaching volunteer for the 2020-2021 school year:

<u>Name</u>	Assignment	Coach
Locke, Thomas	Football	Mr. Lucas

I. It is recommended that the Board of Education approve Employee #5577 for the use of Family First Coronavirus Relief Act Emergency Sick Leave for the purpose of quarantine on October 8, 2020 through October 16, 2020.

ROLL CALL:

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board's closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately _____ minutes.

42. **EXECUTIVE SESSION**: BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

43.

Return to the Public Meeting:
Recommend Board approval to return to public meeting.

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

60. Adjournment:

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			